

The proposal for a position of President

EQAR Members' Dialogue

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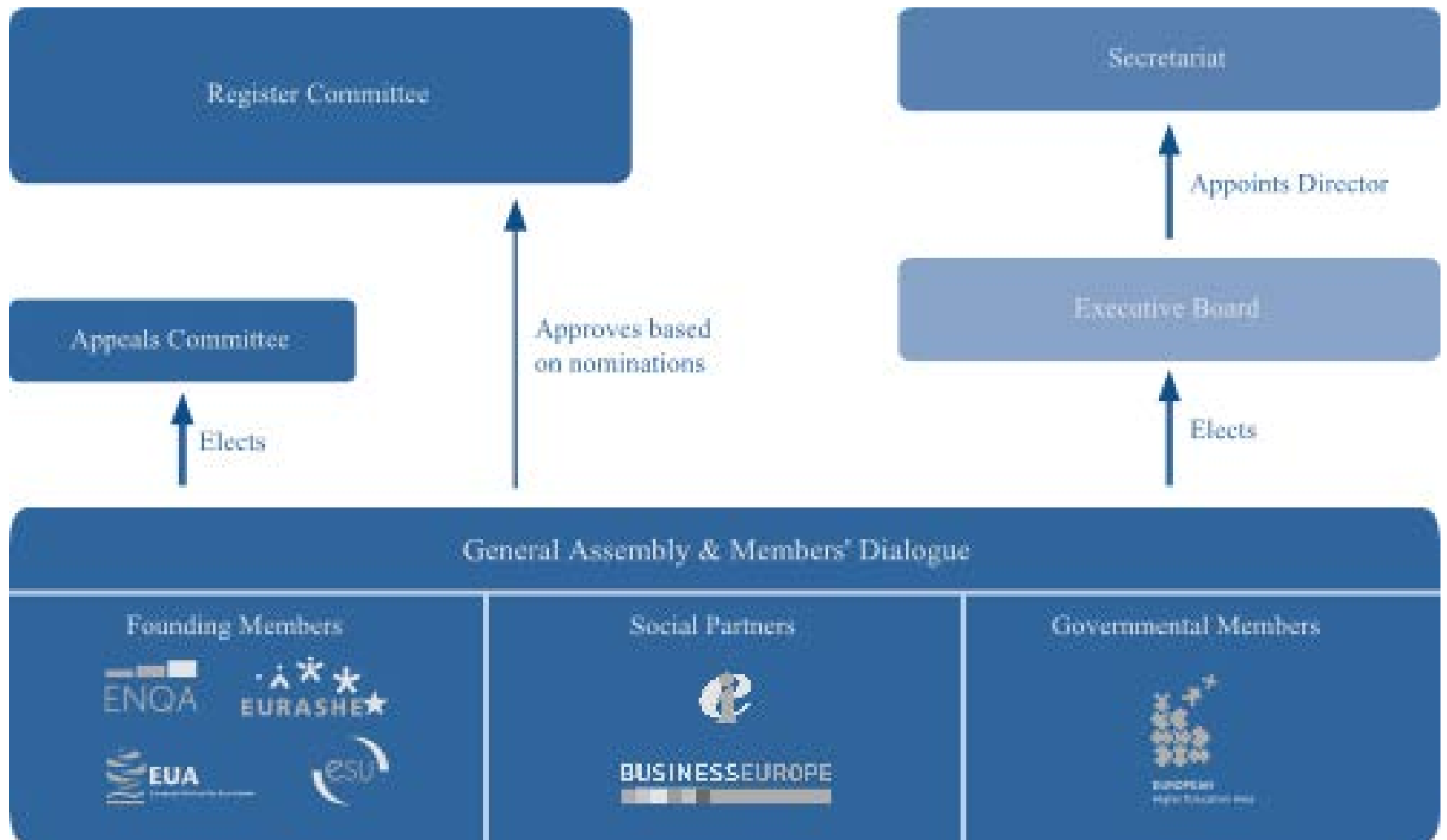
Background



- External evaluation of EQAR 2010/11
- EQAR's self-evaluation 2015/16
- EQAR Work Plan 2016/2017

- Challenges to be addressed
 - Internal leadership
 - Conflicting roles
 - External visibility

Current organisational structure



Rationale and principles



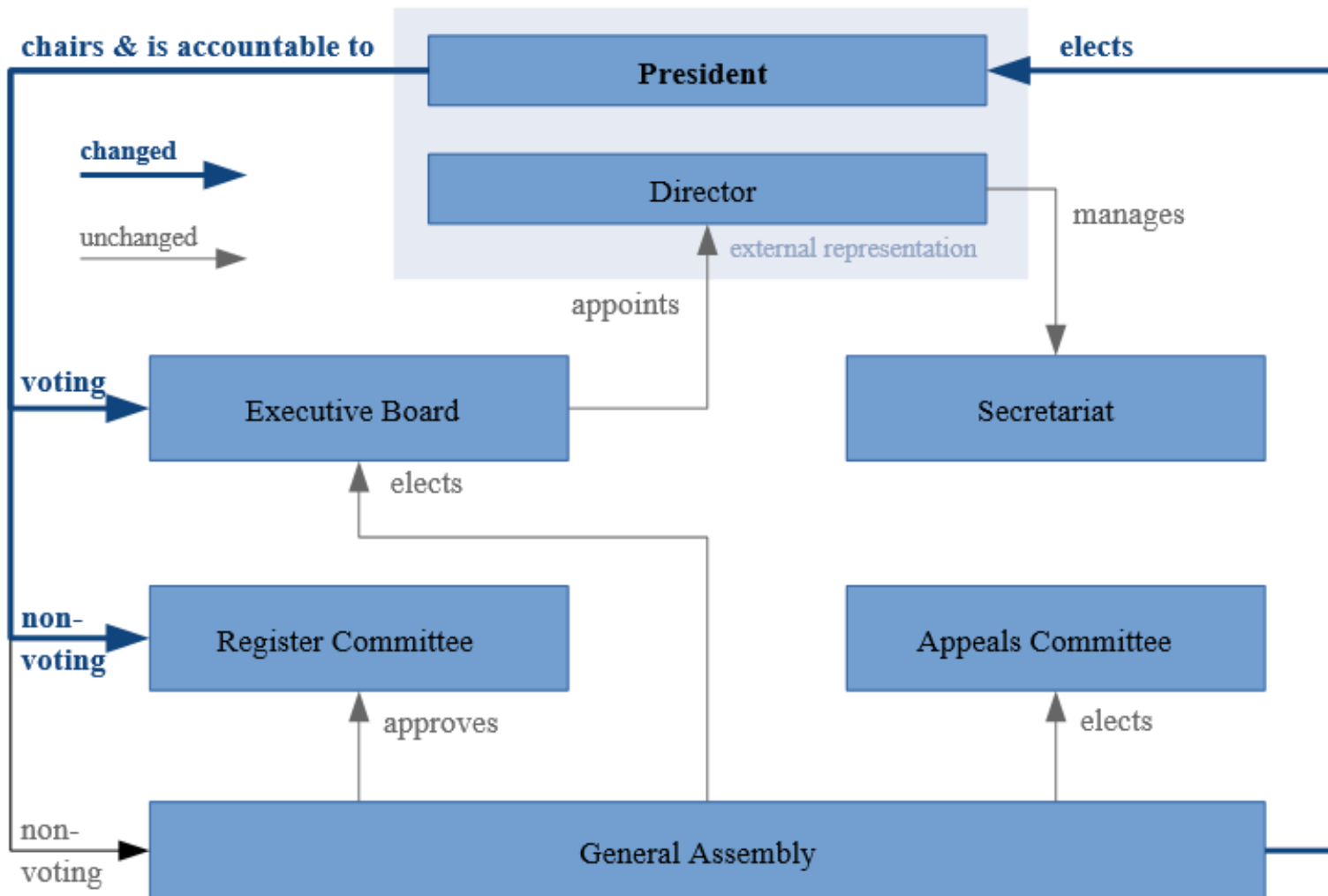
- EQAR's role primary role in managing the Register
- No changes to EQAR's policy role
- Independence of the Register Committee
- Facilitating internal communication and coherence
- Consistent and credible external representation
- President: honorary position with compensation
- Dialogue with members through GA and EB
- No further complications to the organisational

President's role



- Leadership of the whole organisation within the frame set by GA refined through EB and RC decisions:
 - Represent EQAR externally at high level meetings/events
 - Ensure coherence in the work of all EQAR bodies
 - Chair EB, RC and GA
 - Legal representative of EQAR

President's functional relations



Changes in the other EQAR bodies



- GA: President chairs the GA with no voting rights
 - election of the President as additional task
- RC: President acts as Chair of the RC with no voting rights
- EB: President chairs the EB with voting rights
 - No rotating EB Presidency between EB members
 - EB consisting of President, rotating Vice-President and Treasurer and 2 regular members
- Director/secretariat
 - Some of the external representation to be taken over by the President GA: election of the President as new task

New organisational chart



- Could one still be developed?



- independent – i.e. not have a function in any of EQAR's members or any QAA while holding the position of President
- senior leadership experience in higher education
- good knowledge of QA and major general policy developments in HE at the European level
- good knowledge of QA and HE at the European level
- ability to work with governments, QAAs, HEIs and stakeholder organisations
- excellent command of English

Election and appointment (1)



- Selection committee
 - 2 EB members
 - 2 RC members
 - 5 GA representatives (2 from governmental, 2 from founding and 1 from social partner members)

Election and appointment (2)



- The process
 - Public call to propose suitable individuals or to express interest
 - Selection Committee proposes up to two suitable candidate(s)
 - EB and RC take note of the proposal, whereas either body has a right to veto the proposal
 - Proposal is submitted to the GA
 - GA elects the President
 - secret ballot
 - absolute majority

Accountability and financial consequences



- President accountable to the GA, but also to the EB and the RC (where appropriate)
- Financial and HR:
 - Lump-sum honorarium
 - Estimated 25% FTE
 - Approximately 25 000 EUR /year

Time for discussion and
questions



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